

PROHIBITION OF HARRASSMENT

Professionalism and respect for each individual's privacy and dignity are essential to the reputation and success of the Regional West organization and to the personal growth and success of its employees and students. It is the policy of Regional West, in compliance with state and federal law, that all employees and students have the right to be in an environment free from all forms of discrimination and conduct which may be considered harassing, coercive, or disruptive, to include sexual harassment. Any conduct which is inconsistent with these principles is not acceptable workplace behavior and will not be tolerated. Harassment of any individual based on race, color, sex, national origin, relation, age, marital status, disability or any other protected status is expressly prohibited. No officer, manager, or supervisor is authorized to engage in any form of harassment, and no employee is expected to endure harassment, or to fail to report harassment because an executive, director, manager, or supervisor is involved. More specifically, any form of harassment on the job or related to the job—including sexual harassment and racial, ethnic, disability or other harassment, is prohibited and may result in any level of corrective action to include discharge of employment.

Regional West Health Services (RWHS) does not tolerate sexual harassment and inappropriate sexual conduct from non-employees such as physician contractors, customers, clients, vendors, consultants, students, or volunteers, in the workplace.

Responsibility: Students, Faculty
Standard: Human Resources
JRCERT 2021 Radiography Standard(s): 5.5

All students of Regional West Medical Center School of Radiologic Technology are subject to Regional West Health Services Prohibition of Harassment Policy 201.0.06.

Signature
Stephanie Cannon, MSRS, RT(R)(ARRT)
Program Director

Signature
Joshua Lively, MHA, BSRT(R), RT (R)(VI)(ARRT)
Director of Imaging Services

Reviewed: 6/18/98, 3/4/00, 7/31/01, 3/26/03, 9/25/08, 4/19/10, 7/14/11, 6/14/12, 3/28/13, 2/14/2014,
1/20/17, 01/26/18, 1/24/19, 4/28/20, 2/17/22, 2/3/23
Revised: 9/26/06, 2/27/15, 2/19/16, 9/30/21, 2/22/2024

ACKNOWLEDGMENT OF RECEIPT

I have received a copy of Regional West Medical Center School of Radiologic Technology Sexual Harassment and Crimes of Sexual Nature Policy and understand how to use the complaint procedure if I feel it is necessary to do so in the future.

Student Signature

Date