CONCEALED WEAPONS POLICY

In order to provide a safe and secure environment for all Regional West Health Services (RWHS) personnel, patients and visitors, weapons of any kind are strictly forbidden from all Regional West Health Services property and designated educational clinical settings.

Responsibility: Program Officials, Students
Standard: Environment

DEFINITION
Weapon: Any object defined as a dangerous weapon by State or Federal law: a gun, rifle, revolver, pistol, dagger, dirk, stiletto, knife with a blade over four (4) inches in length, pocketknife opened by a mechanical device, iron bar, or brass knuckles.

Firearms and other deadly weapons of any kind are strictly forbidden on all Regional West Health Services properties or designated educational clinical settings. This restriction includes all Regional West Health Services employees, students, and any other person entering Regional West Health Services property for any reason. This prohibition shall not prevent firearms/other deadly weapons to be kept in locked vehicles in Regional West Health Services owned parking areas.

This policy shall not prohibit the following persons from carrying a firearm/other deadly weapon on RWHS premises:
1) Sworn Law Enforcement Officers
2) Forensic Agencies/Guards
3) Security/designated alternative guards employed by or contracted with RWHS or who have been granted express permission by RWHS to carry a firearm while on duty.

Signs will be posted at all entrances of Regional West Health Services, including entrances for students, employees and clinical practitioners, announcing Regional West Health Services’ policy prohibiting firearms and other deadly weapons on Regional West Medical Center property. English and Spanish signage shall state:

REGIONAL WEST HEALTH SERVICES PROHIBITS ANY PERSON FROM CARRYING A FIREARM OR OTHER DEADLY WEAPON ONTO THESE PREMISES.

Patients
Any permit-holding patient carrying a firearm/other deadly weapon is required by law to inform the Emergency Department/Admitting personnel that they are carrying a concealed weapon (Section 69-2427 et seq. Neb. Rev. Stat.) If the permit-holder is
transported for treatment, Emergency Department personnel are authorized to turn custody of the weapon over to any law enforcement officer with the authority to arrest.

If a patient is discovered to be in possession of a firearm or other deadly weapon, the person discovering the firearm or deadly weapon should immediately contact the House Supervisor who will in turn contact Security who will retrieve the firearm/weapon and secure within the Security safe.

If the patient refuses to allow Security/designated individual to take control of the firearm/other deadly weapon, Scottsbluff Police Department will be notified.

**Visitors/Vendors**
No visitor or vendor will be allowed to possess a firearm or other deadly weapon on campus. All individuals are to notify Security if a visitor or vendor is believed to have a firearm or other deadly weapon. Security staff will respond and inform the visitor or vendor of Regional West Health Services policy and ask the visitor or vendor to remove the firearm/weapon from Regional West Medical Center’s premises immediately or return it to his or her vehicle. If the visitor/vendor refuses, Scottsbluff Police Department will be notified.

**Employees / Volunteers / Medical Staff Personnel/Student**
No volunteer, employee, student, medical staff member, clinical practitioner, independent contractor or lessee shall be allowed to possess a firearm or other deadly weapon while on Regional West Health Services property. Individuals are to notify Security immediately if any employee, medical staff member, clinical practitioner, independent contractor or lessee is believed to be carrying a firearm or other deadly weapon.

Security staff will respond and inform the individual of Regional West Health Services’ policy and ask the individual to remove the firearm/weapon from hospital premises immediately or return it to his or her vehicle. If the person refuses, Scottsbluff Police Department will be notified.

Any employee, volunteer, medical staff member, student, clinical practitioner, independent contractor or lessee who violates this policy shall be subject to discipline according to Hospital Corrective Action Policy #205.0.06. A violation of this policy shall become grounds for immediate dismissal. Violation of this policy by Medical Staff shall be grounds for corrective action under the Medical Staff Bylaws. All individuals who violate this policy may also face charges based on local, state or federal regulations.

Any student who violates this policy shall be subject to discipline according to Corrective Action Policy. A violation of this policy shall be grounds for immediate dismissal. Students who violate this policy may also face charges based on local, state or federal regulations.
**Safety**

Students should be aware that the enforcement of this policy deals with confronting individuals carrying loaded firearms or other deadly weapons. Under no circumstances should any student take any unnecessary risk or compromise his/her safety in enforcing this policy. Local law enforcement should be contacted immediately, if deemed necessary.

**Off-Site Areas**

Upon the discovery of any unauthorized firearm or other deadly weapon, student at off-campus facilities should contact the security officer or an appropriate member of management at the off-site facility. If the individual refuses to comply, management will contact local law enforcement immediately by calling 911.

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