

LIMITED HEALTH CARE

Regional West Medical Center School of Radiologic Technology provides limited health care for students while attending clinical or didactic classes.

Responsibility: Program Director, Medical Advisor, Student
Standard: Human Resources

The limited health care provided includes:

Health Screening

The service is provided to the student in preparation for entering the Program. See Student Health Screening Policy 722.8.23.05.

Counseling Services

This service will be limited to two sessions per student per event. These services will be provided by professional staff of Connections EAP. See Student Assistance Program Policy 722.8.23.20.

Vaccinations for Hepatitis B and Influenza

These vaccinations will be provided to the student in the Radiography Program at no additional charge to the student.

The student should consult with the sponsoring organization's Occupational Health Department to facilitate scheduling of these services.

Emergency physician services for routine illnesses and minor accidents.

Regional West Medical Center School of Radiologic Technology has a mechanism for providing limited health care to students who become ill or injured.

Occurrence of Illness or Injury

A student who becomes ill or injured while attending clinical or didactic classes is to be referred to the Program Director or a supervisor. The Program Director or supervisor shall determine the student's fitness for attendance. At the discretion of the Program Director, or supervisor, the student will be referred to the Emergency Room or other specialists.

A student, on his or her own, or with assistance from a Program official may subscribe to the limited health care provided by Regional West. This can occur when the student is injured or becomes ill outside the assigned clinical hours.

Regional West Medical Center will make its student health facility available to

Program students from 6:00 AM to midnight seven days a week in the Emergency Department. 10/15/90

In the Emergency Room the student is triaged to determine:

- (1) the extent of the illness or injury
- (2) the need for treatment and
- (3) if the student is well enough to return to clinical or didactic class.

This service is limited to an initial visit and one follow-up visit for the same ailment.

Emergency health care, non-illness health care (i.e., health checkups, pap smears, etc.) and accidents not typically treated in a physician's office, diagnostic tests and/or medications are all excluded from this service.

If the illness or injury is of a minor nature and the needed treatment is in accordance with that described in the Limited Health Care Services, the necessary treatment will be provided at a discounted charge to the student (excluding supplies and diagnostic procedures). If anything of a more serious nature occurs, the student will be referred to his/her personal physician for care.

The student shall be admitted for health care using the normal hospital policy. The student upon receiving the bill from the hospital for care shall present a copy to the Program Director who will forward it to the financial department to discount the portion of the bill that is covered under this policy after submission through the student's insurance company.

Injury

This includes incidents and/or accidents of a serious nature requiring suturing, immediate medications, or determination of a communicable disease condition.

A personnel injury report is to be initiated by the student or the Program Director for all injuries occurring while attending clinical or didactic classes.

Illness/Communicable Disease

When a student is found to have an infectious/communicable disease or physical condition precluding the safe performance of assigned duties and responsibilities, he or she will be immediately removed from class or clinical assignment. Students who come to assigned clinical areas and are ill may be sent home at the determination of the Program Director or a supervisor.

Exposure of an individual to communicable disease increases the risk of acquiring the disease and may require evaluation by a Licensed Independent Practitioner [LIP]. Examples of symptoms indicating possible communicable diseases include but are not limited to: (a) fever, chills (b) acute skin

eruptions (c) purulent drainage (d) jaundice (e) sore throat (f) productive cough (g) “flu-like” symptoms (h) diarrhea. 10/15/90

For illnesses presumed to be communicable, and in the absence of a Program Official, the Department Supervisor/designee or the House Supervisor, with the assistance of Occupational Safety/Employee Health nurse will determine return to work status with the student using the “Student Illness Report”. When the Occupational Safety/Employee Health nurse is not available, the Infection Control Nurse will assist in determining work status.

Any student experiencing symptoms of illness prior to the start or during his/her clinical shift or class is required to notify the Program Director, instructor, or clinical preceptor. When a supervisor has received notification from the student stating that he/she is ill, the supervisor will use the “Student Illness Report” (see attached example) to document the student’s symptoms and determine if there is a possible communicable illness. If the determination is that the student has a possible communicable illness, the student will not be allowed to come to class or clinical assignment or, if at class or clinical, will be sent home. The completed “Student Illness Report” will be faxed, for trending and analysis, to the Occupational Safety/Employee Health office, 630- 1180. The original “Student Illness Report” will be maintained in the Program’s student records.

Students are to maintain contact with the Program Director or his/her designee on a daily basis as long as symptoms remain. If seen by a LIP who has determined the student must be out of class for a determined length of time, a statement from that LIP taking the student out of class must be provided to the supervisor or designee.

Students absent from classes exceeding three (3) consecutive scheduled days due to illness or injury shall be required to obtain a LIP’s permit to return to classes. The student must present a written permit to return form to the Program Director before attending any clinical or didactic classes.

(An exception to this rule is when the hospital has identified an influenza outbreak or the student has been diagnosed with COVID-19. The student with symptoms may return to school without a LIP’s note once the student has met the criteria specified by hospital / program policy.)

HEPATITIS B VACCINATION

Students in clinical education have an occupational exposure risk to blood or body fluids as identified in the Bloodborne Pathogen Exposure Control Plan and are at risk for Hepatitis B. Students are encouraged to participate in the HBV Program. The Hepatitis B vaccine will be offered at no cost to students in the Radiography Program.

The vaccine shall be made available to the student within ten days after starting the

Program. The Hepatitis B series consists of three injections at specified times. Information on the Hepatitis B vaccine, including its efficacy, dosing schedule, safety, method of administration, and the benefits of being vaccinated will be made available to the student.

A titer is required by Regional West Medical Center after completing the series. Re-vaccination is not routine but will be evaluated as needed per exposure. Please refer to the Regional West Infection Control Manual, Section 3, for definitions, exposure risks and follow-up algorithm

Refusal to receive the Hepatitis B vaccination will necessitate the signing of an OSHA declination form by the student. Declinations will be reviewed with the student on an annual basis. There will be no repercussions for signing a declination form.

INFLUENZA VACCINATION

Influenza vaccination is mandatory (Please see RWHS Employee Influenza Vaccination Program, Policy 206.0.03).

COVID-19 VACCINATION

COVID-19 vaccination is mandatory (Please see RWHS Mandatory COVID-19 Vaccination Policy, 206.0.15)

Signature
Stephanie Cannon, MSRS, RT(R)(ARRT)
Program Director

Signature
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Director of Imaging Services

Reference: Hospital Policy 206.0.01

Reviewed: 5/15/95, 7/31/01, 3/26/03, 3/29/07, 3/29/12, 4/25/13, 2/6/15, 3/4/16, 1/27/17, 1/31/19, 4/27/20, 9/30/21, 3/31/2023

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