



# Regional West Health Services Nurse Residency Program

## Included Content:

- Communication
- Prioritization and delegation
- Safety and ethics
- Patient centered care
- Legal aspects of nursing
- Resilience and self-care
- Quality and finance
- Critical thinking
- Regional West resources
- Unit-specific education

## Benefits:

- Improved competence
- Enhanced job satisfaction
- Developed leadership skills
- Increased retention
- Increased confidence
- Decreased stress

While many see the NCLEX exam as being an end-point, we know this is only the beginning, and that over the next year you will be challenged in ways you never imagined. Regional West is committed to providing you with the support necessary to empower you as a new nurse and assist you in reaching your fullest potential. Here, you will be surrounded by, and working with, some of the profession's most passionate and dedicated individuals, helping you along your path.

### Nurse Residency Program

- Orientation to the hospital and your department
- Monthly education sessions
- Monthly debriefing
- Paid 12-month residency
- Unit-based preceptors
- Support readily available throughout your first 12 months of nursing

### Nurse Resident Commitment

- Participate in one education session per month (aside from unit specific training)
- Fulfill all of the professional requirements of the nursing staff on assigned unit
- Adhere to all hospital guidelines
- Develop and utilize mentor relationships to support professional development

**Nurse residency education will be held live the second Thursday of the month from September to August, noon to 3 p.m.**

**\*New graduate nurses will be automatically enrolled in the program\***

FOR INFORMATION, CONTACT:

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**EDUCATION**

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